

A young child with light hair is shown in profile, looking down at a tablet computer. The child is wearing a blue long-sleeved shirt over a red t-shirt. The background is softly blurred, showing what appears to be a kitchen sink. The entire image has a warm, orange-toned overlay.

how would you design the future of literacy?

- friendly team
- flexible hours
- competitive compensation
- option to work remotely
- build the future of literacy

we're hiring!

Contact our COO:

Cam Melvin

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who we are

Simbi readers fall in love with reading. We are the only reading platform that motivates students to read by giving back to their global community, providing actionable literacy benchmarks and tailored feedback. We are an early stage startup with incredible traction, including partners such as the United Nations High Commission for Refugees and Google.

Through Simbi's online reading platform, students are motivated to read-out-loud by turning their voice into audiovisual books that teach our global community. Our algorithms provide teachers and parents with meaningful literacy benchmarks and efficiently assess student performance as they read into a laptop, tablet, or mobile device, in class or at home. With the largest combined audio-visual book library in the world, Simbi is enjoyed by both adults and children around the world, by strong readers and developing readers. We are a small and agile team, based in Vancouver, Canada who are dedicated to improving literacy through our purpose-driven company values. We uniquely motivate and engage students to read by giving back to our global community of readers through reading out loud as their literacy fluency improves.

Simbi is an equal opportunity employer.



CHIEF TECHNOLOGY OFFICER

who you are

An experienced, hands-on technical leader with vision and passion and the skills to deliver. You have a track record of successfully planning, architecting, and developing multi-platform software applications and leading high performing teams. You see technology as an enabler for superior user experience. You're a strong collaborator who's passionate about education and literacy.

A background image showing a person's hands interacting with a tablet device. The tablet screen displays a dashboard with various charts and data points, suggesting a technical or data-driven environment.

your qualifications

- Build and lead our technical team
- Develop Simbi's technical roadmap in collaboration with the Lead Product Designer
- Develop partnerships for additional capacity or outside expertise in areas such as AI/NLP
- Architect and code high quality software in quick turnaround situations
- Establish and maintain an automated DevOps cycle
- Maintain stable and responsive systems for production and non-production environments
- Collaborate with large customers or partners like the UN High Commission for Refugees and book publishers to understand and deliver their technical needs
- Form technology standards and best practices and maintain team accountability for compliance

A background image showing a person's hands interacting with a tablet device, displaying a colorful interface with various charts and data points.

the responsibilities of your new role

- At least 5-10 years designing and building software, minimum 3-5 years leading teams
- Degree in Computer Science, Systems Engineering, a related discipline, or equivalent experience
- Demonstrated leadership skills, balanced with a collaborative work approach
- Proven track record of delivering and operating scalable solutions with an Agile mindset for fast delivery
- 2+ experience with React/ReactJS, Parse, AWS
- Experience with AI, especially Natural Language Processing
- Expert level experience in data modeling and database design
- Broad knowledge of DevOps, continuous integration, automated testing, cloud infrastructure, performance tuning, source code management, multi-platform considerations
- Preferably experience with MySQL, Terraform, GitLabCI, Docker, ElasticSearch, Google Cloud Platform
- Demonstrated focus on continuous improvement and data driven decision making
- Dedication to superior user experience
- Skilled communicator in verbal, written, and visual forms